

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative (Instr. 3)	2. Conversion Date (Month/Day/Year)	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Code V	(A) (D)	Exercisable Date	Expiration Date	Title	Amount of Underlying Derivative Security (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 6)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
Remarks: The reported purchase occurred automatically pursuant to a Rule 10b5-1 trading plan adopted by the reporting person on November 17, 2024.								Caroline Young by /s/ John Hamm as attorney-in-fact			12/01/2025		
** Signature of Reporting Person											Date		
Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.													
* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).													
** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).													
Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.													
Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.													